

CRAWFORD UNIVERSITY
DEPARTMENT OF ADMINISTRATION AND MANAGEMENT
RAIN SEMESTER EXAMINATION 2021/2022

Course Code: BUS442 Course Title: Comparative Management

INSTRUCTIONS: Answer FOUR (4) questions in all. Question ONE (1) compulsory. TIME: 2 ½ Hours.

1. a. Undertaking research in Comparative Management and Administration is considered difficult, Explain these difficulties.(10 marks)
b. Why is it that the Field of Comparative Management is undervalued? (11marks).

Total=21 Marks.

2. a. In a more broad definition, describe the term "Organisation". (7 marks).
b. Explain FIVE (5) Functions of Administration (6 marks).
3. a. At least give FIVE (5) reasons for the study of Comparative Management across the globe? (6 marks).
b. Although the word management is often used in the place of administration, however, some differences still exist. What are these similarities and differences?(7 marks).
4. a. Use the Behavioural Theory to explain the importance of comparative management to the managers. (6 marks).
b. Explain the definitional problem of comparative management and administration.(7 marks).
5. a. Describe the elements of management and administration using Gullick and Herbert Simon' acronym "POSDCORO" (6 marks).
b. There are many management techniques used in Public Administration, explain Organization and Methods (O & M) as a technique for Administration. (7 marks).
6. Write short notes:
 - a. Conceptual skill
 - b. Human Relations skill
 - Technical Skill(5 marks each =15 marks).