



CRAWFORD UNIVERSITY

FATH CITY, IGBESA

COLLEGE OF BUSINESS AND SOCIAL SCIENCES

DEPARTMENT OF ADMINISTRATION AND MANAGEMENT

HARMATTAN SEMESTER EXAMINATION 2024-2025 SESSION

BUS 301: MANAGEMENT THEORY UNITS: 3 TIME ALLOWED: 2HRS.

INSTRUCTION: Answer any four (4) questions

- 1a. Define the concept of *management*. (3mks)
- b. Explain the following concepts used in management thought.
i. Theory, ii. Principle, iii. Model. (12mks)
- Total = 15mks
- 2a. Identify Two (2) contributions of Human relations school to management thought. (5mks)
- b. (i) In one way, distinguish between Traits theory and Functional theory of leadership
(ii) In two (2) ways distinguish between Authoritarian and Democratic styles of leadership. (10mks)
- Total = 15mks
- 3a. List any Six (6) principles of Administrative Management as propounded by Henri Fayol. (9mks)
- b. Discuss any three (3) weaknesses of the Administrative Management Theory? (6mks)
- Total = 15mks
- 4a. Define the concept of Leadership. (3mks)
- b. With good illustrations, examine any six (6) basic differences between a 'Manager' and a 'Leader'. (12mks)
- Total = 15mks
- 5a. Examine any four (4) of the meanings given by Martin Albrow on the concept of bureaucracy. (12mks)
- b. List any three (3) sources of leadership power. (3mks)
- Total = 15mks
- 6a. Highlight the four (4) basic principles upon which Taylor's scientific theory is based. (6mks)
- b. Examine any three (3) weaknesses of the scientific management school of thought. (9mks)
- Total = 15mks